

OCH Ltd - STATEMENT OF DIVERSITY, EQUALITY AND INCLUSION



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Ogwell Community Hub Limited (OCHL) is committed to encouraging equality, diversity and inclusion among our workforce, both voluntary and employed, and eliminating unlawful discrimination.

The aim is for our workforce to be truly representative of all sections of society and our customers, and for each volunteer or employee to feel respected and able to give their best.

As an organisation, providing a community service, OCHL is also committed against unlawful discrimination of staff, volunteers and customers.

Our aim is to provide equality, fairness and respect for all our people, voluntary or employed and not unlawfully discriminate in respect of the protected characteristics listed with the Equality Act 2010.

OCHL will encourage equality, diversity and inclusion in the workplace; create an environment free from bullying, harassment, victimisation and unlawful discrimination, promoting dignity and respect for all.

OCHL will ensure that all staff, voluntary or employed, will be given training to understand their rights and responsibilities in support of this statement. All individuals working for OCHL will be aware that they can be held liable for acts of bullying, harassment, victimisation and unlawful discrimination in the course of their work. OCHL will take seriously any breach of the commitments made in this statement.

Officers of OCHL fully support this statement and agree to uphold its principles and purpose.

OGWELL COMMUNITY HUB LIMITED